

**MOTION BY SUPERVISORS MARK RIDLEY-THOMAS AND
ZEV YAROSLAVSKY**

June 26, 2012

As authorized by the Welfare and Institutions Code, the Personal Services Assistance Council (PASC) is a public authority created to provide for the delivery of In-Home Supportive Services in Los Angeles County. Each Board of Supervisors' office nominates two members to the PASC's governing body and the Director of the Department of Public Social Services nominates five members.

The PASC is an independent legal entity, separate and apart from the County.

Pursuant to State law, the PASC – and not the County - is the employer of record for IHSS workers in Los Angeles County for the purposes of collective bargaining concerning wages and benefits.

Yesterday, SEIU indicated that it is participating in on-going mediation with the PASC concerning two very important issues – Restitution of monies to IHSS workers for past occurrences, and the use of a Third Party Administrator which will deduct union dues and agency fees from IHSS workers' future paychecks, as well as discussions between the PASC and SEIU regarding the Agency Fee Agreement.

The union and the PASC have told us that they want to resolve these issues as soon as possible.

MORE

I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS,

- 1) Urge SEIU and the PASC, in the strongest possible terms, to complete their mediation concerning these two issues within the next two months, and continue discussions regarding their Agency Fee Agreement.
- 2) Direct the Chief Executive Officer to communicate with both sides the importance of reaching a meaningful resolution of these issues that provides for restitution of the amounts owed and the use of a third party administrator to process the deduction of all future dues and agency fees, and urge them to reach agreement regarding the Agency Fee item.

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